

Nailsworth C of E Primary School

Job Description: Class Teacher

Accountable to: **Head Teacher**

The appointed person will support the “Together, inspired by the challenge” ethos of the school and will lead children and others by example on key Christian Values that underpin the school ethos. They are Friendship, Perseverance, Forgiveness, Generosity, Compassion, Courage, Respect, Thankfulness, Trust, Justice, Service and Truthfulness.

MAIN PURPOSE:

The Class Teacher will:

- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- Maintain the positive ethos and core values of the school, both inside and outside the classroom;
- Contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- Ensure that the current national conditions of employment for school teachers are met.

Duties:

The Class Teacher will:

- Implement agreed school policies and guidelines;
- Support initiatives decided by the Headteacher and staff;
- Plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- Be able to set clear targets, based on prior attainment, for pupils’ learning;
- Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- Report to parents on the development, progress and attainment of pupils;
- Maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- Participate in meetings which relate to the school's management, curriculum, administration or organisation;
- Communicate and co-operate with specialists from outside agencies;
- Lead, organise and direct support staff within the classroom;
- Participate in the performance management system for the appraisal of their own performance, or that of other teachers.

The applicant will be required to safeguard and promote the welfare of children and young people.

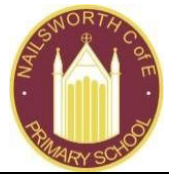
This job description forms part of the contract of employment of the person appointed to the post. It reflects the position at the present time only and may be reviewed in negotiation with the employee in the future. The appointment is subject to the current conditions of employment in the School Teachers’ Pay and Conditions Document as they relate to class teachers and educational and employment legislation.



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Person Specification: Class Teacher

	Essential	Desirable
Qualifications	<p>Qualified Teacher status;</p> <p>Secure knowledge of the new curriculum, especially the new standards for Maths and Grammar.</p>	<p>Evidence of continuous INSET and commitment to further professional development.</p>
Experience	<p>The Class Teacher should have experience of:</p> <p>Teaching across the whole Primary age range;</p> <p>Assessment for Learning;</p> <p>Using Assessment data to identify gaps in pupil's progress;</p> <p>Integrating Christian values into everyday learning experiences.</p>	<p>In addition, the Class Teacher might have experience of:</p> <p>Early Years Foundation Stage;</p> <p>A creative approach to learning.</p>
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>Statutory National Curriculum requirements at the appropriate key stage;</p> <p>The monitoring, assessment, recording and reporting of pupils' progress;</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>The positive links necessary within school and with all its stakeholders;</p> <p>Effective teaching and learning styles;</p> <p>Safeguarding.</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>The creative/themed curriculum based on skills development;</p> <p>Talk for writing;</p> <p>Successful learning model(S).</p>



Skills	<p>The Class Teacher will be able to:</p> <p>Provide evidence of good or outstanding classroom practice;</p> <p>Promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>Develop good personal relationships within a team;</p> <p>Establish and develop close relationships with parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>Create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>Use ICT skills creatively to engage child in their learning.</p>
Personal characteristics	<p>Love working with children</p> <p>Self-motivating</p> <p>Self-reflective</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Resourceful</p>	